

THOMAS R. BALTES

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OBJECTIVE: To serve the American Volkssporting Association's Northwest Region as Regional Director, 2017-2019

SUMMARY OF QUALIFICATIONS

- One year as Deputy Regional Director
- Over 36 years of Volkssporting experience, including 12 years in Germany and event participation in 22 countries and all 50 US states with my wife Louise
- Certified Trailmaster
- Over 34,000 kms walked and 2900 events completed in Volkssporting
- A 22 year career in the Air Force as a leader, staff officer and project manager
- Non-profit support, including 15 years as a Boy Scout adult leader at troop, council and national levels and 9 years of volunteer tax assistance with AARP and a military VITA program
- Proven honesty and integrity, intense loyalty, commitment to excellence with demonstrated results

RELEVANT EXPERIENCE

Leadership

- Double Eagle Hike and Bike Club President and Treasurer for 5 years in Albuquerque NM
- Vancouver USA Volkssporters President for 3 year and All Weather Walkers Treasurer for 4 years
- Deputy group commander twice and served extended periods as commander—highly praised by direct boss, a 2-star general, and received 3 highly-coveted medals for superior service
- Supervised crew of 29 dry etching maintenance and production technicians at Intel's Rio Rancho plant

Management/Problem Solving

- Event Coordinator for 6 traditional events in New Mexico and Washington
- Earned \$4,400 suggestion award for saving government \$200,000 in initial B-1B bomber testing
- Hired and trained a staff of 12 to support 2,300 people at 36 locations in 6 countries. Capitalized on technology, including facsimile, internet, and cellular phones to build a credible support structure

Communication Skills

- Prepared and presented briefing at AVA 2015 Convention on bike ride to promote and raise funds for Volkssporting and arthritis research—raised over \$17,000 for the 2 programs
- Wrote multiple articles published in The American Wanderer and other local papers on bike ride across America, Volkssmarch across Scotland, and several other topics
- Presented informative briefing on Volkssporting to group of seniors in Macy's Oasis education program as well as other informal forums
- Diverse experience in office automation, internet and social media

EDUCATION AND TRAINING

MBA, University of New Mexico

MA, Business-Management, Central Michigan University, MI

BS, International Politics-International Affairs, United States Air Force Academy

Leadership training (Intermediate), Air Command and Staff College, Maxwell Air Force Base, AL

- One-year program involving international officers from 50 nations. Guest lecturers included:

President Bush, Congressmen, Ambassadors, and senior military officials--US and international

Leadership training (Basic level), Squadron Officers School, Maxwell Air Force Base, AL

- Emphasized team-building, problem-solving, and communications skills

Total Quality Management courses—basic orientation, tools and teams, leaders, unit self assessment along with 6 years of application

AVA Trailmaster certified

EMPLOYMENT HISTORY

Retired		2001-present
Manufacturing Supervisor	Intel, Rio Rancho, NM	2001
Student	University of New Mexico	1998-2000
Deputy Division Chief	Nuclear Weapons Integration Division, Kirtland AFB, NM	1996-1998
Deputy Commander	Regional Support Group, Sembach Air Base, Germany	1993-1996
Commander	Munitions Depot at Morbach, Germany	1991-1993
Student	Air Command and Staff College, Maxwell Air Force Base, AL (Competitive selection--top 15-20 % of officers selected)	1990-1991
Office Manager	Headquarters Logistics Staff, Ramstein Air Base, Germany	1987-1990
Maintenance Supervisor	Dyess Air Force Base, TX	1984-1987
Staff Officer and Inspector General	Ramstein Air Base, Germany	1980-1984
Maintenance Manager	Balikesir Air Base, Turkey	1979-1980
Maintenance Manager	Wurtsmith Air Force Base, MI	1977-1979
Student	Lowry Air Force Base, Denver, CO	1976-1977
Student	Air Force Academy, Colorado Springs, CO	1972-1976

AWARDS AND RECOGNITION

- AVA Meritorious Service Awards and 2 Certificates of Service
- Boy Scouts of America Sandia District Award of Merit
- BSA Silver Beaver Award for exceptional service to the Great Southwest Council
- 8 Air Force awards for meritorious service
- AVA Trailmaster
- AVA Meritorious Service Award and 2 Certificates of Service